

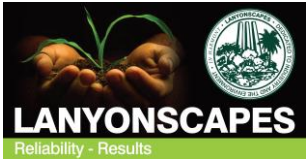


Doc: 8.1.2	Work Health and Safety Policy	  
Version: 06	Issued: 3/05/2022	

## Work Health and Safety Policy

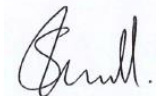
Lanyonscapes and AJK Contracting share the aim of being industry leaders within the revegetation and landscaping industry through the provision of quality goods and services. They are committed to ensuring they deliver quality products and services that fully meet the needs and expectations of their clients at all times.

Lanyonscapes and AJK Contracting recognise that every employee and subcontractor has the right to work in a safe and healthy working environment. All reasonable and practical steps will be taken to achieve a goal of zero harm.

### Key health and safety commitments:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Eliminate hazards and reduce WHS risks.
- Maintain a Health and Safety Management System that:
  - Establishes measurable objectives and targets
  - Ensures continual improvement aimed at preventing work related injury or illness
  - Enables us to manage, monitor and review our safety performance
  - Is communicated to all employees and others involved in the workplace
- Investigate all incidents to the level required in the workplace health and safety management system.
- Providing consultative arrangements for our people to ensure constructive input into the decision-making processes impacting on work health and safety within Lanyonscapes and AJK Contracting.
- Encourage and train Lanyonscapes and AJK Contracting personnel to identify hazards, assess risks and implement risk control measures to ensure that adverse WHS risks to persons are eliminated or at an acceptable level minimised.
- Ensuring adequate resources and expertise are provided for the implementation of this Policy and the underlying management systems.
- Comply with all relevant acts, legislation, regulation, codes of practice and standards.

Health and safety is an individual and a shared responsibility of all involved within Lanyonscapes and AJK Contracting operations. We emphasise the requirement to comply with safe work practices at all times so that no person is exposed to, or exposes others to, a health or safety risk.



**Scott Verrall**

Managing Director  
Lanyonscapes Pty Ltd, and  
AJK Contracting Pty Ltd

3 May 2022