



## Work Health and Safety Policy

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Lanyonscapes strives to be an industry leader within the revegetation and landscaping industry through the provision of quality services. We are committed to ensuring we deliver quality products and services that fully meet the needs and expectations of our Clients at all times.

Lanyonscapes is committed to its legal and moral responsibility of maintaining and improving work health and safety in the workplace. All reasonable and practical steps will be taken to achieve a goal of zero harm. Lanyonscapes recognises that every employee and subcontractor has the right to work in a safe and healthy working environment.

By operating within the boundaries set by the relevant authorities, including Safe Work Australia, and Work Safe QLD, a safer environment can exist for all.

### Lanyonscapes key health and safety commitments:

- Comply with all relevant acts, legislation, regulation, codes of practice and standards.
- Maintaining a Health and Safety Management System that:
  - Establishes measurable objectives and targets and ensuring continual improvement aimed at preventing work related injury or illness
  - Enables us to manage, monitor and review our safety performance
  - Is communicated to all employees and others involved in the workplace
- Investigate all incidents to the level required in the workplace health and safety management system.
- Providing consultative arrangements for our people to ensure constructive input into the decision making processes impacting on work health and safety within Lanyonscapes where appropriate.
- Encourage and train Lanyonscapes personnel to identify hazards, assess risks and implement risk control measures to ensure that adverse WHS risks to persons are eliminated or at an acceptable level minimised.
- Ensuring adequate resources and expertise are provided for the implementation of this Policy and the underlying management systems.

All employees, subcontractors and suppliers will be expected to demonstrate a willingness to embrace the concept of safe work practices and a safe working environment. Employees will be required to work in a healthy and safe manner whilst discouraging others from working in an unsafe manner.

### Management Approval

Signed: .....

### Managing Director

Date: 14/5/19 .....

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